



Advertisement No. KNU/R/Advt./01/17

Date: 03.01.2018

Kazi Nazrul University invites online applications from eligible Indian Nationals for recruitment in the following posts on Direct Recruitment Basis:

Professor (Pay Band Rs 37,400 to 67,000 plus Academic Grade Pay Rs 10,000/-)

| Sl. No. | Department | Total Vacancy | Vacancies & Reservation & Specialisation | | | | | | Specialisation |
|--------------|--------------------|---------------|--|-----------|-----------|-----------|-----------|-----------|----------------|
| | | | UR | SC | ST | OBC- A | OBC- B | PH | |
| 1 | APPLIED PSYCHOLOGY | 1 | - | - | - | 1 | - | - | Open |
| 2 | BENGALI | 1 | 1 | - | - | - | - | - | Open |
| 3 | CHEMISTRY | 1 | - | 1 | - | - | - | - | Open |
| 4 | COMMERCE | 1 | - | - | - | 1 | - | - | Open |
| 5 | EDUCATION | 1 | - | - | 1 | - | - | - | Open |
| 6 | HISTORY | 1 | - | 1 | - | - | - | - | Open |
| 7 | LAW | 1 | - | - | - | - | - | 1 | Open |
| 8 | MATHEMATICS | 1 | 1 | - | - | - | - | - | Open |
| 9 | PHILOSOPHY | 1 | - | - | - | - | 1 | - | Open |
| 10 | POLITICAL SCIENCE | 1 | 1 | - | - | - | - | - | Open |
| TOTAL | | 10 | 03 | 02 | 01 | 02 | 01 | 01 | |

Associate Professor (Pay Band Rs 37,400 to 67,000 plus Academic Grade Pay Rs 9,000/-):

| Sl. No. | Department | Total Vacancy | Vacancies & Reservation & Specialisation | | | | | | Specialisation |
|--------------|--------------------|---------------|--|-----------|-----------|-----------|-----------|-----------|---|
| | | | UR | SC | ST | OBC- A | OBC- B | PH | |
| 1 | APPLIED PSYCHOLOGY | 2 | 1 | - | - | - | 1 | - | Open |
| 2 | BENGALI | 2 | 1 | 1 | - | - | - | - | One for Open and One for Fiction/Drama |
| 3 | CHEMISTRY | 2 | 1 | - | - | - | - | 1 | Organic Chemistry |
| 4 | COMMERCE | 1 | - | - | - | - | 1 | - | Open |
| 5 | ENGLISH | 1 | - | - | - | 1 | - | - | Desirable: Renaissance, 18 th Century and Early Modern English Literature |
| 6 | EDUCATION | 2 | 1 | 1 | - | - | - | - | Desirable: Psychological Foundations of Education, Methodology of Educational Research. |
| 7 | HINDI | 2 | - | 1 | 1 | - | - | - | Open |
| 8 | HISTORY | 1 | - | 1 | - | - | - | - | Modern History |
| 9 | LAW | 2 | 1 | - | - | 1 | - | - | Open |
| 10 | MATHEMATICS | 1 | - | - | 1 | - | - | - | Any branch of Pure Mathematics preferably Topology or Differential Geometry |
| 11 | PHILOSOPHY | 2 | 1 | 1 | - | - | - | - | Open |
| 12 | PHYSICS | 2 | 1 | 1 | - | - | - | - | Essential: Theoretical Physics/Nuclear Physics/Electronics/Condensed Matter Physics/Optoelectronics/Spectroscopy. |
| 13 | POLITICAL SCIENCE | 2 | 1 | - | - | 1 | - | - | Open |
| TOTAL | | 22 | 08 | 06 | 02 | 03 | 02 | 01 | |



Assistant Professor (Pay Band Rs. 15,600 to 39,100 plus Academic Grade Pay Rs 6000/-):

| Sl. No. | Department | Total Vacancy | Vacancies & Reservation & Specialisation | | | | | | Specialisation |
|--------------|--------------------|---------------|--|-----------|-----------|-----------|-----------|-----------|---|
| | | | UR | SC | ST | OBC - A | OBC - B | PH | |
| 1 | APPLIED PSYCHOLOGY | 3 | 2 | 1 | | | | | Open |
| 2 | BENGALI | 3 | 1 | | 1 | | 1 | | Open |
| 3 | CHEMISTRY | 2 | 1 | 1 | | | | | Essential: One for Physical Chemistry, One for Inorganic Chemistry/Organic Chemistry/Analytical Chemistry |
| 4 | COMMERCE | 2 | 1 | 1 | | | | | Open |
| 5 | ENGLISH | 2 | 1 | | 1 | | | | Open |
| 6 | EDUCATION | 2 | | 1 | | 1 | | | Desirable: Philosophical foundation of Education/ Educational Technology and ICT |
| 7 | HINDI | 3 | 2 | | | | | 1 | Open |
| 8 | HISTORY | 2 | 1 | | | 1 | | | Essential: Modern History |
| 9 | LAW | 3 | 1 | 1 | 1 | | | | Open |
| 10 | MATHEMATICS | 2 | 1 | | | | 1 | | Essential: One for any branch of pure mathematics, One for Algebra/ Analysis (Real/Complex/Functional) |
| 11 | PHILOSOPHY | 2 | 1 | 1 | | | | | Desirable: Western Logic, Western Philosophy |
| 12 | PHYSICS | 3 | 1 | 1 | | 1 | | | Essential: Theoretical Physics/Nuclear Physics/Electronics/Condensed Matter Physics/Optoelectronics/Spectroscopy. |
| 13 | POLITICAL SCIENCE | 2 | 1 | 1 | | | | | Desirable: International Relation and Public Administration |
| TOTAL | | 31 | 14 | 08 | 03 | 03 | 02 | 01 | |

Application Fee:

Professor, Associate Professor, Assistant Professor: Rs. 1000/- (One thousand only) for UR and Candidates belonging to **SC/ST/OBC-A/OBC-B/Persons with disabilities categories are exempted from paying application fee.**

Age Limits:

- The upper age limit for the post of Assistant Professor is 37 (thirty seven) years on the 1st January of the year of the advertisement relaxable up to 5 years for SC/ST and 3 years for OBC category (non-creamy layer) candidates. Differently-abled candidates (except for Physical Education) for the post of Assistant Professor are entitled to an age relaxation of 10 years. Age relaxation of 5 years is available to the candidates possessing Ph.D Degree.
- Age limit for the post of Associate Professor and Professor may be followed as per the UGC Guidelines in this regard and their amendments from time to time.

Note: Exceptionally qualified over-age candidates may be called for the interview at the discretion of the concerned University authority only in the rarest cases. But their recruitment will depend on the condonation of overage by the Government on a case-to-case basis, purely on merit, normally not exceeding one percent of the total size of the concerned panel, rounded off to the next whole number.



Qualifications and Experience:

Based on the University Grants commission's Notification No.F.3-112009, dt.30.06.2010 notified in Gazette of India on 18th September, 2010 and pursuant to the University Grants Commission (Minimum qualifications for Appointment of teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (4thAmendment),- Regulations, 2016 vide No. F.1-2120I6 (PS/Amendment) notified in the Gazette of India on 11th July, 2016, the State Government in the Department of Higher Education, Science & Technology and Biotechnology, taking into account all aspects of the matter, including local conditions, has decided to prescribe the following eligibility criteria, qualifications and norms for direct recruitment to the posts of Assistant Professor, Associate professor and Professor in the State-aided Universities of West Bengal.

(A) Professor (Pay Band Rs 37,400/- - 67,000/- plus Academic Grade Pay Rs 10,000/-)

1) Minimum Eligibility Criteria

- i) An eminent scholar with consistently good academic record and a Ph.D. degree in the concerned/allied/ relevant discipline with a number of high quality research publications in reputed journals and / or publication of books.
- ii) At least 10 years' experience in University/ College and/ or experience in research in university/ reputed research institutions/ industries.
- iii) Research guidance of doctoral students.
- iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS), set out the in UGC Regulations 2016 in Appendix III Table II(B).

OR

An outstanding professional with established reputation in the relevant field, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

2) Additional Experience

Contribution to educational innovation, design of new curricula and courses and use of modern technology in teaching-learning process.

(B) Associate Professor (Pay Band Rs 37,400 to 67,000 plus Academic Grade Pay Rs 9,000/-)

1. Minimum Eligibility Criteria:

- i) Good academic record with a Ph.D. degree in the concerned/ allied/ relevant disciplines.
- ii) A Master's degree in concerned /allied/relevant disciplines with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) along with relaxations applicable to specified categories, as explained in the Note I.
- iii) A minimum of 8 (eight) years of experience of teaching and/ or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or reputed research institution/ industry with a number of good quality publications in reputed journals and/ or publication of books.



iv) A minimum score as stipulated in the Academic Performance Indicators (API) based on Performance Based Appraisal System (PBAS), set out in UGC Regulations 2016 in Appendix III Table II(B).

2. Additional Experience

i) Contribution to educational innovation, design of new curricula and courses and use of modern technology in teaching-learning process.

ii) Guidance of Ph. D students/ research projects.

(C) Assistant Professor (Pay Band 15,600-39,100 plus Academic Grade Pay Rs 6000):

Essential Qualifications: -

i) Good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Masters Degree level in a relevant subject, along with relaxations applicable to specified categories, as explained in the **Note 1**.

ii) The candidate must have cleared the National Eligibility Test (NET) conducted by the UGC (CSIR) or similar test accredited by the UGC like NET/SLET/SET, along with exemptions to specified categories, as explained in the **Note 2**.

NOTE:

I: Relaxation of Marks for Direct Recruitment of Assistant Professor, Associate Professor and Professor:

i. A relaxation of 5% may be provided at the Graduate and Masters level for the Scheduled Castes/ Scheduled Tribes/Differently-abled (physically and visually differently-abled) / other Backward Classes (non-creamy layer) categories for "i hi pu.pot" of eligibility and for assessing good academic records during direct recruitment to teaching positions. However, differently-abled (physically and visually) candidates are not eligible for any marks relaxation in Physical Education discipline.

ii. The minimum qualifying marks of 55% is relaxable by 5% marks (from 55% to 50%) at the Master level for Ph.D. Degree holders who have obtained their Masters degree prior to September 19,1991.

iii. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

iv. All the essential qualifications must have been obtained from a recognized University/ institute. By a recognized University / Institute is meant a University / institute affiliated to UGC/other statutory apex bodies, or recognized by the State or Central Government as a centre of higher learning. In case of a foreign University, the degree concerned should be recognized as equivalent to its Indian counterpart by the Association of Indian Universities.

2. NET/SLET/SET Exemption for the Post of Assistant Professor:

i. The candidates who have been awarded Ph.D. Degree in the same or in a relevant subject in accordance with the University Grants Commission (Minimum Standards and Procedure for award of Ph.D. Degree) Regulations,2009 are exempted from qualifying in the Eligibility Test (NET/SLET/SET).



ii. Candidates registered for Ph.D. programme prior to 11 July, 2009 shall be exempted from qualifying in the Eligibility Test (NET/SLET/SET) as described hereinafter :

The award of Degree to candidates registered for the Ph.D. programme prior to July 11,2009, shall be governed by the provisions of the then existing Ordinances/ Bye laws/ Regulations of the institutions awarding the Degree in the same or relevant subject shall be exempted from the requirement of NET/ SLET/SET, subject to fulfillment of the following conditions:

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.
- f) (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor /Dean (Academic Affairs)/Dean (University instructions).

iii) NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted.

3. Relevant/ allied disciplines in each case, good academic record may be decided by the appropriate bodies of the concerned university.

4. The Period of time spent by the candidates to acquire M. Phil and/ or Ph.D. degree shall not be claimed or considered as teaching/research experience for appointment to the post of Associate Professor/Professor.

5. Composition of the selection committee and the selection criteria based on the candidates' academic record, research experience, performance in his/ her previous academic/ research positions in the colleges/ universities/ research institutes/ industries and other related aspects may be decided by the appropriate bodies of the concerned university taking into consideration as far as practicable, the relevant guidelines of UGC in such matters.

6. A minimum Academic Performance Indicators (API) based on Performance Based Appraisal System (PBAS), set out in UGC Regulations, 2016 in Appendix III Table II(B) score and weightages in Selection Committees are essential for Direct Recruitment as mentioned below for the post of Assistant Professor, Associate Professor and Professor.

APPENDIX - III TABLE – II (B)

| | Assistant Professor (Stage 1) | Associate Professor (Stage 4) | Professor (Stage 5) |
|------------------------------|--|--|--|
| Minimum API Score | Minimum Qualification as stipulated in these regulations | Consolidated API score requirement of 300 points from categories II & III of APIs (cumulative) | Consolidated API score requirement of 400 points from categories II & III of APIs (cumulative) |



General Instructions:

1. **Application Link:**
<https://g21.digialm.com/EFForms/configuredHtml/1697/53977/application.html>
2. Print out of Application in all aspects should be sent to **The Registrar, Kazi Nazrul University, Nazrul Road, P.O. – Kalla (C.H.), Asansol – 713340, West Bengal** latest by **06/02/2018**. The University will not be responsible for any postal delay. **Application should send in a cover envelop superscribed as “Application for the post ofin the department of....., Category:.....”**
3. Initially the appointment will be made for a period of 1(one) year. Based on the performance they may be regularized in the post.
4. Persons employed in Government / Semi Government Organizations / Autonomous Bodies should submit their application through proper channel. They may, however, send an advance copy of the application. Those who are unable to process their application through proper channel may submit 'No Objection Certificate (NOC)' from present employer during the time of interview. However, they should submit an undertaking to that effect. Direct application from such candidates will not be entertained.
5. Age relaxation for SC/ST/OBCs/Ex-Serviceman and Persons with Disabilities (PWD) is applicable as per Government norms.
6. **SC, ST, OBC-A, OBC-B** certificate, (as the case may be, if applicable) issued by the competent authority of Govt. of West Bengal only, will be considered.
7. The University reserves the right of rejecting any or all the applications without assigning any reasons thereof.
8. Candidates applying for more than one post may apply separately for each post.
9. Mere eligibility will not vest any right on any candidate for being called for interview. The decision of the University in all matters will be final. No correspondence will be entertained from the candidates in connection with the process of selection. Canvassing in any manner would entail disqualification of the candidature.
10. Incomplete applications or applications without self-attested copies of certificates or received after the last date are liable to be rejected.
11. Applications received without requisite fees will be rejected.
12. **No TA/DA is admissible for attending the interview.**

| | |
|--|-------------|
| DATE OF OPENING OF ONLINE APPLICATION | 04.01. 2018 |
| LAST DATE OF PAYMENT FOR APPLICATION FEES | 03.02. 2018 |
| LAST DATE OF RECEIPT OF PRINT-OUT OF ONLINE APPLICATION FORM ALONG WITH SUPPORTING DOCUMENTS | 06.02. 2018 |

N.B.: The candidates who applied previously (**Ref. No. KNU/R/Rectt/061/16 dated 19.01.2016, KNU/R/Rectt/660/16 dated 15.09.2016**) are to apply again online.

(REGISTRAR)