



KAZI NAZRUL UNIVERSITY
ASANSOL-713340

Advertisement No: **KNU/R/Rectt./660/16**

Dated: **15.09.2016**

Applications are invited from Indian citizens in the prescribed forms to be downloaded from the University Website: www.knu.ac.in for recruitment to the following Posts.

Downloaded forms must be accompanied with Crossed Demand Draft of requisite fee drawn in favour of **KAZI NAZRUL UNIVERSITY** payable at Asansol. Applicants must have the essential qualifications & experience as per relevant latest recruitment rules for Teachers in the State-aided Universities. Photocopies of two sets duly filled in applications in the prescribed format along with photocopies of all credentials must reach to the Registrar on or before **03.10.2016**.

Application Fee:

Professor: Rs. 1000/- (One thousand only) for UR and Rs.500/- (five hundred only) for SC/ST/OBC-A/OBC-B/Persons with disabilities

Associate Professor: Rs. 1000/- (One thousand only) for UR and Rs.500/- (five hundred only) for SC/ST/OBC-A/OBC-B/Persons with disabilities

Assistant Professor : Rs. 600/- (six hundred only) for UR and Rs. 300/- (three hundred only) for SC/ST/OBC-A/OBC-B/Persons with disabilities

(1) Professor (Pay Band Rs 37,400/- - 67,000/- plus Academic Grade Pay Rs 10,000). No. of posts 10 (Ten); Applied Psychology-01(OBC-A), Bengali-01(UR), Education-01(ST), Chemistry-01(SC), Commerce-01(OBC-A), History-01(SC), Political Science-01(UR), , Law-01[UR(PH)], Mathematics-01(UR), Philosophy-01(OBC-B)

Minimum Eligibility Criteria: -

- (a)** An eminent scholar with a Ph. D degree in the concerned/ allied/ relevant discipline with a number of high quality research publications in reputed journals and / or publication of books.
- (b)** At least 10 years' experience in University/ College and / or experience in research in University/ reputed research Institutions/ Industries.
- (c)** Research guidance of doctoral students.

Additional Experiences:

Contribution to educational innovation, design of new curricula and courses and use of modern technology in teaching – learning process.

An outstanding professional with established reputation in the relevant field and who has made significant contribution to knowledge in the concerned / allied / relevant discipline may also be considered for appointment as Professor.

(2) Associate Professor (Pay Band Rs 37,400-67,000 plus Academic Grade Pay Rs 9,000). No of Posts 08 (eight); Applied Psychology-01(OBC-B), Bengali-01(SC), Chemistry-01[UR(PH)], Education-01(SC), Hindi-01(ST), Political Science-01(OBC-A), Philosophy-01(SC), Law-01(OBC-A)

Minimum Eligibility Criteria –

- (a) Good academic record with a Ph D degree in any subject.
- (b) A Master's degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed),
- (c) At least a second class Bachelor's Degree with Honours /Major in the relevant/allied subject,
- (d) A minimum of 8 (eight) years of experience of teaching and/or research in an academic / research position equivalent to that of Assistant Professor in a University, College or reputed research Institution/Industry with a number of good quality publication in reputed journals and/or publication of books.

Additional Experience –

- (a) Contribution to educational innovation, design of new curricula and courses and use of modern technology in teaching-learning process,
- (b) Guidance of Ph D students/research projects.

Note :

- (1) Period of time taken by the candidates to acquire M Phil and/or Ph D degree shall not be considered as teaching/research experience to be claimed for appointment to the post of Associate Professor,
- (2) A minimum score as stipulated in the Academic Performance Indicator based Performance Based Appraisal System (PBAS) may be considered while deciding on the selection criterion.
- (3) A relaxation 5% in the marks may be provided for the persons belonging to SC/ST/OBC/ Differently-abled (physically as well as visually) categories,
- (4) A relaxation of 5% may be provided for the minimum eligibility marks of 55% at the Master level to the Ph D degree holders who have obtained their Masters degree prior to September 19, 1991.

(3) Assistant Professor (Pay Band 15,600-39,100 plus Academic Grade Pay Rs 6000) No. of Posts 06 (six); Applied Psychology-01(SC-01), Bengali-01(ST), Commerce-02(UR-01, OBC-B-01), Physics-01(SC-01), Law-01(ST-01)

Minimum Eligibility Criteria: -

- (a) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Masters Degree level in relevant subject,
- (b) At least a second class Bachelor's Degree with Honours/Major in the relevant/allied subject,
- (c) The candidate must have cleared the National Eligibility Test (NET) conducted by the UGC (CSIR) or similar test accredited by the UGC like NET/SLET, (d) The candidates who are, or have been awarded Ph D degree in accordance with the UGC (Minimum Standards and Procedure for Award of Ph D Degree) Regulations 2009 shall be exempted in the requirement of the minimum eligibility condition of NET/SLET/SET.

Note:

- (1) A relaxation of 5% in the marks may be provided for the persons belonging to SC/ST/OBC / Differently-abled (physically as well as visually) categories.
- (2) A relaxation of 5% may be provided for the minimum eligibility marks of 55% at the Master level to the Ph D degree holders who have obtained their Masters degree prior to September 19, 1991.

General Instructions:

1. Downloaded application form available in the University website (www.knu.ac.in).
2. Bank Draft drawn in favour of "KAZI NAZRUL UNIVERSITY" payable at Asansol.
3. Completed Application in all aspects should be sent to **The Registrar, Kazi Nazrul University, Nazrul Road, P.O. – Kalla (C.H.), Asansol – 713340, West Bengal** latest by **03.10.2016**. The University will not be responsible for any postal delay. **Application should send in a cover envelop mentioning the name and category of the post applied for.**
4. Initially the appointment will be made for a period of 1(One) year. Based on the performance they may be regularized in the post.
5. Persons employed in Government / Semi Government Organizations / Autonomous Bodies should submit their application through proper channel. They may, however, send an advance copy of the application. Those who are unable to process their application through proper channel may submit 'No Objection Certificate (NOC)' from present employer during the time of interview. However, they should submit an undertaking to that effect. Direct application from such candidates will not be entertained.
6. Age relaxation for SC/ST/OBCs/Ex-Serviceman and Persons with Disabilities (PWD) is applicable as per Government norms.
7. Candidates should submit their SC/ST/OBCs/ Ex-Serviceman, Disability Certificate issued by Competent Authority in the prescribed format along with the application form, in support of their claim.
8. The University reserves the right of rejecting any or all the applications without assigning any reasons thereof.
9. Candidates applying for more than one post may apply separately for each post.
10. Mere eligibility will not vest any right on any candidate for being called for interview. The decision of the University in all matters will be final. No correspondence will be entertained from the candidates in connection with the process of selection. Canvassing in any manner would entail disqualification of the candidature.
11. Incomplete applications or applications without self-attested copies of certificates or received after the last date are liable to be rejected.
12. Applications received without requisite fees will be rejected.
13. **No TA/DA is admissible for attending the interview**

NB: Candidates those who have applied in response to our earlier advertisement **KNU/R/Advt./61 /2016 dated: 19.01.2016** need not apply again but may send their updated resume with documents except **Professor in Law-01[UR (PH)], Assistant Professor in Physics (SC)**.

Sd/-
Registrar (Addl. Charge)