



**KAZI NAZRUL UNIVERSITY  
ASANSOL, BURDWAN**

Advertisement No: **KNU/R/Rectt./061/16**

Dated: 19.01.2016

Applications are invited from Indian citizens in the prescribed forms to be downloaded from the University Website: [www.knuedu.in](http://www.knuedu.in) for recruitment to the following Posts.

Downloaded forms must be accompanied with Crossed Demand Draft of requisite fee drawn in favour of **KAZI NAZRUL UNIVERSITY** payable at Asansol. Applicants must have the essential qualifications & experience as per relevant latest recruitment rules for Teachers in the State-aided Universities. Completed applications in the prescribed forms along with photocopies of two sets of all credentials must reach the office of the Registrar by **05.02.2016** (Through proper channel, in case of already employed candidates) by registered /speed post. **No TA/DA is admissible for attending the interview.** It should be noted that mere possession of minimum eligibility shall not confer any right to be called for the interview. Incomplete applications will be rejected.

**Application Fee:**

**Professor:** Rs. 1000/- (One thousand only) for UR and Rs.500/- (five hundred only) for SC/ST/OBC-A/OBC-B/Persons with disabilities

**Associate Professor:** Rs. 1000/- (One thousand only) for UR and Rs.500/- (five hundred only) for SC/ST/OBC-A/OBC-B/Persons with disabilities

**Assistant Professor :** Rs. 600/- (six hundred only) for UR and Rs. 300/- (three hundred only) for SC/ST/OBC-A/OBC-B/Persons with disabilities

**(1) Professor (Pay Band Rs 37,400/- - 67,000/- plus Academic Grade Pay Rs 10,000) No. of posts 10 (Ten); History-01(SC), Bengali-01(UR), Education-01(ST), Commerce-01(OBC-A), Political Science-01(UR), Physics-01(UR), Applied Psychology-01(OBC-A), Law-01[UR(PH)], Chemistry-01(SC), Philosophy-01(OBC-B)**

**Essential qualification:**

- (a)** An eminent scholar with a Ph. D degree in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (b)** At least 10 years of experience of teaching in University/ College and /or experience in research in University /reputed research Institutions/ Industries.
- (c)** Experience of guiding candidates for research at doctoral level.
- (d)** Contribution to educational innovation, design of new curricula and courses and use of modern technology in teaching-learning process.
- (e)** A minimum score of 400 as stipulated in the Academic Performance Indicator based Performance Based Appraisal System (PBAS).

**OR**

An outstanding professional with established reputation in the relevant field and who has made significant contribution to knowledge in the concerned /allied/relevant discipline may also be considered for appointment as Professor.

**Note:**

(1) A relaxation 5% in the marks may be provided for the persons belonging to SC/ST/OBC/Differently-abled (physically as well as visually) categories.

(2) A relaxation of 5% may be provided for the minimum eligibility marks of 55% at the Master level to the Ph D degree holders who have obtained their Master degree prior to September 19, 1991.

(3) Period of time taken by the candidate to acquire M Phil and/or Ph D degree shall not be considered as teaching/research experience to be claimed for appointment to the post of Associate Professor/Professor.

**(2) Associate Professor (Pay Band Rs 37,400-67,000 plus Academic Grade Pay Rs 9,000) No of Posts 09 (nine) Hindi-01(ST), Political Science-01(OBC-A), Education-01(SC), Mathematics-01(UR), Physics-01(UR), Applied Psychology-01(OBC-B), Philosophy-01(SC), Chemistry-01(UR(PH)), Law-01(OBC-A)**

**Essential qualification-**

- (a) Good academic record with a ph D degree in the concerned /allied/relevant disciplines.
- (b) A Master's degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (c) A minimum 8 (eight) years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited research Institution/Industry with a minimum of 5 publications as books and/or research/policy papers.
- (d) Contribution to educational innovation, design of new curricula and courses and use of modern technology in teaching-learning process with evidence of having guided doctoral candidates and research students.
- (e) A minimum score of 300 as stipulated in the Academic Performance Indicator based Performance Based Appraisal System (PBAS).

**Note:**

(1) A relaxation 5% in the marks may be provided for the persons belonging to SC/ST/OBC/Differently-abled (physically as well as visually) categories.

(2) A relaxation of 5% may be provided for the minimum eligibility marks of 55% at the Master level to the Ph D degree holders who have obtained their Master degree prior to September 19, 1991.

(3) Period of time taken by the candidate to acquire M Phil and/or Ph D degree shall not be considered as teaching/research experience to be claimed for appointment to the post of Associate Professor/Professor.

**(3) Assistant Professor (Pay Band 15,600-39,100 plus Academic Grade Pay Rs 6000) No. of Posts 11 (eleven); Bengali-01(ST), Physics-02(UR-01, SC-01), Applied Psychology-02(UR-01, SC-01), Philosophy-02(UR-01,OBC-A-01), Chemistry-02(UR-01,OBC-B-01),Law-02(UR-01,ST-01)**

**Essential Qualification-**

- (a) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master Degree level,

(b) The candidate must have cleared the National Eligibility Test (NET) conducted by UGC (CSIR) or similar test accredited by the UGC like NET/SLET,

**Note:**

(1) The candidate who are, or have been awarded Ph D degree in accordance with the UGC (Minimum Standard and Procedure for Award of Ph D Degree) Regulations 2009 shall be exempted in the requirement of the minimum eligibility condition of NET/SLET/SET.

(2) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted

(3) A relaxation 5% in the marks may be provided for the persons belonging to SC/ST/OBC/Differently-abled (physically as well as visually) categories.

(4) A relaxation of 5% may be provided for the minimum eligibility marks of 55% at the Master level to the Ph D degree holders who have obtained their Master degree prior to September 19, 1991.

**Sd/-**

**Registrar (Addl. Charge)**