

Curriculum Vitae

Name: Dr. LALIT KUMAR JOSHI

Present Designation: ASSISTANT PROFESSOR OF COMMERCE

Date of Birth: 05.07.1983

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Academic Details

Academic Qualifications: Ph.D in Commerce, M.COM (GOLD MEDALLIST), M.B.A. (FINANCIAL MANAGEMENT), DFAS

Teaching Experience: Since 2008

Area of Specialization: Finance, Business Ethics, Corporate Governance

Membership in Administrative & Higher Education Policy making Bodies: Member, Faculty Council for the P.G. Studies in Commerce and Management.

National & International Publications: Around 30 publications in various reputed and referred journals [Annexure- 1]

Research Guidance: 04 Ph.d and 01 M.Phil (All pursuing)

Participation in Seminars: Participation in different Seminars/Conference/Symposium of both International and National Level. [Annexure-II]

Industry Experience: N.A

Community Service: Member: Member, Bhawanipur Ashadeep

Awards & Distinctions

- a) Awarded a *University Gold Medal* for standing first in order of merit amongst the successful candidates of M.Com Examination in the year of 2008.
- b) Awarded *Prof. Dr A. K. Gayen Memorial Gold Medal* for standing *Best Student* Amongst the successful Candidates in *M.A & M.Com* Examination in the year of 2008.

- c) Awarded ***Sukriti Pande Memorial Gold Medal*** for standing first amongst the successful Candidates in M.Com Examination in the year of 2008.
- d) Awarded **Madhuri- Sripaticharan Uattasani Memorial Gold Medal** for standing first amongst the successful Candidates in M.Com Examination in the year of 2008.
- e) Award received from the Rajasthan Brahman Samaj towards the recognition of service in the field of Education.
- f) Recipient of Special Award from the West Bengal Provincial Marwari Federation on the eve of Teachers' Day towards the recognition of service in the field of Education.

Administrative Experience

- a) Worked as Audit Officer (Additional Charge), Kazi Nazrul University from 05.4.2019 to 31.3.2021
- b) Currently serving as Coordinator in the Department of Business Administration, Kazi Nazrul University

Annexure- I

LIST OF PUBLICATIONS				
Sl.No.	Type of Article (National or International)	Article Title	Name of the Journal	Year of Publication
1	National	Trends in Profitability and Performance in the Indian Cooperative Banks- A Case Study of Vidyasagar Central Cooperative Bank Limited, Midnapore, West Bengal.	Journal of Business & Economic Issues Vol.2 No.1, 2011 ISSN: 0974-9144	2010
2	National	Some Conceptual Issues on Direct Tax Code	Journal of Business & Economic Issues, Vol.3 No.2, 2011 ISSN: 0974-9144	2011
3	National	Comparative Study on Income Tax Act,1961 & Proposed Direct Tax Code	Direct & Indirect Tax Reforms in India (Edited by AnupamParua) ISBN; 978-81-923636-1-5	2011
4	National	Environmental Reporting in the Indian Power Sector – The Case of WBPDC	Global Warming and Carbon Trading” (edited by Dr.Sudipta Sarkar)ISBN: 978-81-921382-4-4	2011
5	National	Dividend Payout Trends in the Indian Steel Industry: A Comparative Analysis of Tata Steel Ltd. and Steel Authority of India Ltd	Indian Journal of Accounting Vol. XLII(2),June 2012	2012
6	National	Green Marketing: A Tool Towards Competitive and	Green Marketing & Global Environment – Indian Scenario”, (edited	2012

		Sustainable Growth	by Dr.SukamalDatta) ISBN: 978-81-923645-1-3	
7	International	Working Capital Management of CIPLA Ltd.: An Empirical Study	International Journal of Marketing, Financial Services and Management Research ISSN: 2277-3622	2012
8	National	Direct Tax Code – A Revolution in the Indian Direct Tax Structure	Paradigm Shift in Indian Tax Laws”, (edited by Durgadas Bhattacharyya & Samir Kumar Sinha) ISBN:978-81-924075-0-0	2012
9	National	Convergence with IFRS: A Roadmap in the Indian Context	Changing Paradigm of Accounting & Taxation in 21 st Century: Challenges to Indian Business & Commerce Education”, (edited by AbhijitKundu&Sandip Kr. Chakraborty ISBN: 978-81-921808-4-7	2012
10	International	Green Marketing: A Recent Buzz Word among the Indian Corporate	Global Environment: Contemporary Issues and Challenges (edited by Sudipta Sarkar & ArghyaSukul) ISBN: 978-81-921382-2-0	2012
11	International	Corporate Environmental Reporting in India: Issues and Challenges	Global Environment: Contemporary Issues and Challenges (edited by Sudipta Sarkar & ArghyaSukul) ISBN: 978-81-921382-2-0	2012
12	National	Dividend Policy of Larsen & Tubro Limited – An	The Way Vol.3, ISSN No.2278-6961	2013

		Empirical Investigation		
13	National	Corporate Social Responsibility Practices in the Indian Insurance Industry: The Case of LIC	Impact of Reforms on Indian Insurance Sector, (edited by ManasNaskar)	2013
14	National	Predicting Financial Health of GlaxoSmithkline Pharmaceuticals Limited: An Application of Altman's Z Score Model	Bodhi Artham Vol.3, No.01, 2013. [ISSN: 2277-4831].	2013
15	National	Foreign Direct investment in India: An Overview	Commerce Jyoti- Journal of Emerging in Finance, Management and Information Technology. Vol.1, No.02, 2013. ISSN: 2321-4481	2013
16	National	Foreign Direct Investment in Indian Retail Industry: An Analysis with Special Reference to Multi-Brand Retail	Foreign Direct Investment in Retail Business: Challenges and Opportunities (edited by Dr.JaydebBera)	2013
17	International	Indian Financial Sector in the Liberal Scenario: An Appraisal with reference to Banking Industry	"Jamshedpur Research Review" (a peer reviewed multi-disciplinary international research journal)Year II, Vol.II, Issue VI, March – May, 2014 ISSN: 2320-2750	2014
18	International	NPA Management of Financial Institutions (FIs)	"Jamshedpur Research Review" (a peer reviewed multi-disciplinary	2014

		in India: An Empirical Study	international research journal) ISSN: 2320-2750	
19	National	Impact of Financial Recession on Liquidity & Profitability of Tata Steel Limited: An Empirical Inquest	The BESC Journal of Commerce and Management Vol. I, 2015 ISSN : 2395- 4639	2015
20	National	Role of Banks in Promoting SHG- Bank Linkage Programme in India	Women Empowerment through Self Help Group: Present Scenario in West Bengal (edited by Prof. P. Bhattacharya Basu) ISBN:978-81-929996-4-7	2014
21	National	Disinvestment Trends of Central Public Sector Enterprises in India: A Study from 1991-92 to 2014-15	Disinvestment and Privatisation: Impact on the Indian Economy (edited by M. Dasgupta, S.Chatterjee and S. Mukherjee)	2014
22	National	Corporate Governance Compliance by Business Entities: A Review of Literature	Corporate Governance and Business Ethics in Indian Business Environment (edited by: L.K. Joshi & P. Chakravarty) ISBN: 978-81-930092-0-8	2015
23	National	Liquidity Trends in Indian Petroleum Industry: A Comparison between HPCL and BPCL	Contemporary Issues in Global Economy, Commerce and Management (edited by Prof.Lalit Kumar Joshi and Prof.ParamitaChakravarty) ISBN; 978-81-928721-9-3	2015
24	National	Measurement of Satisfaction by using Multi group Structural Modelling	Application of Research Methodology in Social Sciences (edited by Prof.Lalit Kumar Joshi	2016

			and Prof.ParamitaChakravarty) ISBN: 978-81-928721-9-3	
25	National	Disinvestment Trends of Central Public Sector Enterprises in India: A Study from 1991-92 to 2014-15	Disinvestment and Privatisation: Impact on the Indian Economy (edited by M. Dasgupta, S.Chatterjee and S. Mukherjee) ISBN: 978-81-930092-1-5	2016
26	International	Working Capital Management and Firm Performance: A Review of Literature in search of a Solution	International Journal of Multidisciplinary Educational Research ISSN:	2016
27	National	Inventory Trends in Indian Steel Industry: An Empirical Study	IMS Management Journal VOL. 8, ISSUE- JANUARY , ISSN: 0975-0800	2016
28	International	Trend Growth Rates of Debtors in Indian Steel Industry: A Study with Reference to select Companies during 2000-01 to 2011-12	International Journal of Innovative Practices and Applied Research ISSN:	2016
29	National	Impact of Financial Recession on Liquidity & Profitability of Tata Steel Limited: An Empirical Inquest	The BESC Journal of Commerce and Management Vol. II, July, 2016 ISSN: 2395- 4639	2016
30	National	Management of Electronic waste (e-waste) in India: A new environmental challenge	IMS Management Journal ISSN- 0975-0800, Vol. 7, Jan 2016.	2016
31	International	Adoption of Green Banking strategy for Sustainable	RESEARCH REVIEW International Journal of Multidisciplinary, 2018,	31

		Development: A Study with reference to select Indian Banks	ISSN: 2455-3085 (UGC Care Journal)	
32	International	Microfinance in Indian –A tool for Poverty Eradication, Economic Empowerment and Inclusive Growth	RESEARCH REVIEW International Journal of Multidisciplinary, 2019, ISSN: 2455-3085 (UGC Care Journal)	32
33	National	Impact of Working Capital Management on Profitability: Empirical evidence from Sun Pharmaceutical Industries Limited	Studies in Indian Place Names, 2020, ISSN: 2394-3114, (UGC Care Journal)	

Books Authored

LIST OF BOOKS AUTHORED

Sl. No.	Type of Publication (National or International)	Publisher	Name of the Book	Year of Publication
1	National	Rohini Nandan	Receivables Management: An Empirical study with reference to selected companies in the Indian FMCG Industry. ISBN: 978-81-934281-5-3	2017

Books Edited

LIST OF BOOKS EDITED

Sl. No.	Type of Publication (National or International)	Publisher	Name of the Book	Year of Publication
1	National	Rohinandan	Contemporary Issues in Global Economy, Commerce and Management” (edited by Prof. Lalit Kumar Joshi and Prof. ParamitaChakravarty) ISBN; 978-81-928721-9-3	2015
2	National	Research & Publication Cell, The Bhawanipur Education Society College, Kolkata	Corporate Governance and Business Ethics in Indian Business Environment (edited by: L.K. Joshi & P. Chakravarty) ISBN: 978-81-930092-0-8	2015
3	National	Research & Publication Cell, The Bhawanipur Education Society College, Kolkata	Application of Research Methodology in Social Sciences (edited by Prof. Lalit Kumar Joshi and Prof. ParamitaChakravarty) ISBN: 978-81-928721-9-3	2016

Journal Edited

LIST OF JOURNAL EDITED

Sl.	Type of Publication	Publisher	Name of the Book	Year of
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No.	(National or International)			Publication
1	National	Research & Publication Cell, The Bhawanipur Education Society College, Kolkata	The BESC Journal of Commerce and Management, Vol. I,	2015
2	National	Research & Publication Cell, The Bhawanipur Education Society College, Kolkata	The BESC Journal of Commerce and Management, Vol. II,	2016
3	National	Research & Publication Cell, The Bhawanipur Education Society College, Kolkata olkata	The BESC Journal of Commerce and Management, Vol.III,	2017

Conference / Seminar / Workshop

LIST OF CONFERENCE/SEMINAR/EXTENSION LECTURE/WORKSHOP ORGANISED

Sl. No.	Type (College, National or International)	Organiser/ Collaborators	Theme	Year	Role
1	College	Research & Publication Cell, P. G. Department of Commerce, The Bhawanipur Education Society College and Securities and Exchange Board of India (SEBI)	Workshop on Financial Planning for Young Investors	25.11.2014	Coordinator

2	International	Research & Publication Cell, P. G. Department of Commerce, The Bhawanipur Education Society College	Emerging Issues in Global Economy, Commerce and Management: Opportunities and Challenges	04.01.2015	Conference Secretary
3	National	Research & Publication Cell, P. G. Department of Commerce, The Bhawanipur Education Society College	Extension Lecture Programme on Business Intelligence from Financial Intelligence- Some Experiments	11.03.2015	Coordinator
4	National	Research & Publication Cell, The Bhawanipur Education Society College, Kolkata in collaboration with Department of Commerce, University of Calcutta	Corporate Governance and Business Ethics in Indian Business Environment	28.04.2015	Conference Secretary
5	National	Research & Publication Cell, The Bhawanipur Education Society College, Kolkata Department of Commerce, University of Calcutta Sponsored by ICSSR-ERC	Seven day Workshop on Research Methodology Course in Social Sciences	01.11.2016-07.11.2016	Coordinator
6	International	Research & Publication Cell, P. G. Department of Commerce, The Bhawanipur Education	Emerging Issues in Accounting, Finance and	04.01.2017	Conference

		Society College in collaboration with Institute of Cost Accountants of India	Taxation		Secretary
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Annexure- II

LIST OF SEMINAR/ CONFERENCES/ SYMPOSIUM ATTENDED

- a) U.G.C. Sponsored Regional Level seminar On ***“Self-Help Groups (SHGs)-a new way of rural development”*** organized by K.D. College of Commerce, Midnapore and presented a paper entitled ***“Rural Development to Self Help Group (SHGs)”***.
- b) Participated in the NAAC sponsored State level seminar on ***“Empowering Students for the Emerging Challenges of 21st Century Workplaces”*** jointly organized by Ramakrishna mission Residential College, Narendrapur, Kolkata and Pro-Vision Education, Kolkata.
- c) Participated in the National Seminar on ***“Emerging trends in Cost and Financial Management”*** jointly organized by Department of Commerce with farm Management, Vidyasagar University and EIRC of the Institute of Cost and Works Accountant of India (ICWAI).
- d) Participated in the National Seminar on ***“Current Trends in Indian Banking”*** organized by Department of Commerce with Farm Management, Vidyasagar University.
- e) Attended National Conference on ***“Emerging Technology and Technological Education 2008 (ET & TE 2008)”*** held at Haldia Institute of Technology, Haldia and presented a paper entitled ***“Corporate Governance as a Strategic Management Tool – A Synoptic Overview”***.
- f) Attended U.G.C. Sponsored State Level seminar On ***“Corporate Governance”*** organized by Netaji Nagar College in collaboration with The Institute of Companies Secretaries Of India and presented a paper entitled ***“Strengthening Corporate Governance through Forensic Accounting”*** (Co-authored)

- g) Attended U.G.C. Sponsored National Level seminar On ***“Governing Business in the 21st Century-Opportunities and Challenges”*** organized by St. Xavier’s College (Autonomous), Kolkata
- h) Attended International Seminar on ***“Sustainability & Growth Strategy in Economic Downturn”*** organized by Netaji Nagar College and presented a paper entitled ***“Impact of Global Financial Crises on the Indian Economy.”***
- i) Attended an International Seminar on ***“Globalization, Capital Crises and Inclusive Development-myth & reality”*** organized by lady Brabourne College, Kolkata.
- j) Attended UGC sponsored National Seminar on ***“Human Resource Development: Education, Religion and Culture”*** organized by Goenka College of Commerce and Business Administration in collaboration with The Bengal Chamber of Commerce and Industry, Kolkata, dated 10th-11th December, 2010.
- k) ***Presented a Paper titled “Indian Financial Sector in the Changing Scenario – An Assessment in the Context of Banking Industry”*** in the International Conference on “Indian Financial System and the Global Scenario” organized by Department of Commerce with Farm Management, Vidyasagar University, Midnapore, West Bengal (sponsored by ICSSR, New Delhi), dated 10th – 11th March, 2010.
- l) ***Presented a paper titled “Environmental Reporting in the Indian Power Sector – The Case of WBPDCCL”*** in the UGC sponsored National Seminar on “Global Warming & Carbon Trading” organized by Dept. of Commerce, Kalyani Mahavidyalaya, Kalyani in collaboration with Dept. Of Commerce, University of Kalyani dated 3rd- 4th December, 2010.
- m) ***Presented a Paper titled “Comparative Study on Income Tax Act,1961 & Proposed Direct Tax Code”*** in the in the UGC sponsored National Seminar on “Direct & Indirect Tax Reforms in India” organized by Dept. of Commerce, K.D.College of Commerce & General Studies, dated 16th& 17th September, 2011.
- n) ***Presented a Paper titled “Self-Help Groups: A Catalyst for Empowering Rural Women”*** in the UGC sponsored State Level Seminar on “Social Mobilization of

Poor Backward Class Women through SHGs” organized by Deptt. Of Economics & Women Study Cell, K.D.College of Commerce & General Studies, Midnapore in collaboration with Kharagpur–I MahashaktiMahasangha, West Bengal, dated 18th & 19th November, 2011.

- o) ***Presented a Paper titled “International Financial Reporting Standards (IFRS) in Indian Context- A Synoptic View”*** in the in the UGC sponsored National Seminar on “IFRS-A Step together Globalization of Indian Accounting Standards” organized by Dept. of Commerce, City College of Commerce & Business Administration, dated 2nd & 3rd December, 2011.
- p) ***Presented a Paper titled “Corporate Environmental Reporting in India: Issues and Challenges”*** in the International Seminar on “Global Environmental Issues: Challenges to Industry, Ecology and Society” organized by Integrated Research and Development Foundation (IRDF), Kalyani, Nadia in collaboration with SnehangshuKanta Acharya Institute of Law (SKAIL), University of Kalyani Campus, Kalyani, Nadia, West Bengal, India, dated 24th - 25th December, 2011.
- q) ***Presented a Paper titled “Green Marketing: A Recent Buzz Word among the Indian Corporate”*** in the International Seminar on “Global Environmental Issues: Challenges to Industry, Ecology and Society” organized by Integrated Research and Development Foundation (IRDF), Kalyani, Nadia in collaboration with SnehangshuKanta Acharya Institute of Law (SKAIL), University of Kalyani Campus, Kalyani, Nadia, West Bengal, India, dated 24th - 25th December, 2011.
- r) ***Presented a Paper titled “Convergence with IFRS: A Roadmap in the Indian Context”*** in the UGC sponsored National Seminar on “Changing Paradigm of Accounting & Taxation in the 21st Century: Challenges to Indian Business & Commerce Education” organized by Deptt. Of Commerce, BarrackporeRastraguruSurendranath College, North 24-Paraganas, West Bengal in collaboration with Deptt. Of Commerce and Management, West Bengal State University, India, dated 6th - 7th January, 2012.
- s) ***Presented a Paper titled “Paradigm Shift in the Direct Tax Structure in India –A Study”*** in the UGC sponsored National Seminar on “Changing Paradigm of Accounting & Taxation in the 21st Century: Challenges to Indian Business &

Commerce Education” organized by Dept. of Commerce, Barrackpore Rastraguru Surendranath College, North 24-Paraganas, West Bengal in collaboration with Dept. of Commerce and Management, West Bengal State University, India, dated 6th - 7th January, 2012.

- t) ***Presented a Paper titled “Direct Tax Code – A Revolution in the Indian Direct Tax Structure”*** in the UGC sponsored National Seminar on “Paradigm Shift in Indian Tax Laws” organized by Jogesh Chandra Chaudhuri College, Kolkata in collaboration with The Institute of Company Secretaries of India, dated 14th – 15th January 2012.
- u) ***Presented a Paper titled “Green Marketing: A Tool towards Competitive and Sustainable Growth”*** in the UGC sponsored National Seminar on “Green Marketing and Global Environment: Indian Scenario” organized by Naba Ballygunge Mahavidyalaya, Kolkata in collaboration with Eastern Institute for Integrated Learning in Management (EILM), Kolkata and Basundhara Institute of Social Welfare and Awareness (BISWA), Kolkata, dated 4th February, 2012.
- v) ***Presented a Paper titled “New Pension Scheme-Key Aspects”*** in the UGC sponsored National Seminar on “Contemporary Management Functions for the growth of Nation” organized by Dept. Of M.B.A, Vidyasagar University, India, dated 13th - 14th March, 2012.
- w) ***Presented a Paper titled “Foreign Direct Investment in the Indian Retail Industry: A Study with Special Reference to Multi-Brand Retailing”*** in the UGC sponsored National Seminar on “Foreign Direct Investment in Retail Business: Challenges & Opportunities” organized by Deptt. Of Commerce, Pingla Thana Mahavidyalaya, in collaboration with Chandrakona Vidyasagar Mahavidyalaya, dated 3rd & 4th December, 2013.
- x) ***Participated*** in the Faculty Development Programme on “**How to use ICT for teaching undergraduates/ graduates students with special emphasis on Smart Classroom**” organized by **IBS Business School**, dated 19th July, 2014.

- y) *Participated* in the Faculty Development Programme on “**Quality Development Innovation in Modern day Education**” organized by The Bhawanipur Education Society College, dated 14th- 16th November, 2014.
- z) *Participated* in the One Day **Workshop** on “**Financial Planning for Young Investors**” organized by P.G. Department of Commerce, The Bhawanipur Education Society College Collaboration with Securities and Exchange Board of India, dated 25th November, 2014.
- aa) *Participated and Presented a paper titled “Corporate Governance and Firm Performance: An Empirical Study of some selected Indian Pharmaceutical Companies” in the National Conference on “Corporate Governance and Business Ethics in Indian Business Environment”* organized by Research & Publication Cell, P.G. Department of Commerce, The Bhawanipur Education Society College Collaboration with Department of Commerce, University of Calcutta, dated 28th April, 2015.
- bb) *Participated in the International Conference on “Emerging issues in Global Economy, Commerce and Management: Opportunities and Challenges”* organized by Research & Publication Cell, P.G. Department of Commerce, The Bhawanipur Education Society College Collaboration with Department of Commerce, University of Calcutta, dated 28th April, 2015.
- cc) *Participated* in the National Level “**Seven Day Research Methodology Course in Social Sciences**” organized by The Bhawanipur Education Society College in Collaboration with Department of Commerce, University of Calcutta, Sponsored by ICSSR-ERC dated 1st- 7th November, 2015.
- dd) *Participated* in the National Seminar on “**Environmental Awareness: Demand of the day**” organized by The Bhawanipur Education Society College in Collaboration with Department of Environmental Science, University of Calcutta, dated 9th& 10th September, 2016.
- ee) *Participated* in the Faculty Development Programme on “**Preparing for Challenges in Higher Education Institutions**” organized by The Bhawanipur Education Society College, dated 23rd- 29th September, 2016.

- ff) *Participated in the International Symposium on “ Inclusive Education in a Connected World: Social Innovations to exploit Pedagogical Potentials of Digital Age Learning”* on 28th December 2016 organized by Indian Institute of Management , Calcutta jointly with **The Centre for Educational Technology (CET), Indian Institute of Technology Kharagpur, The Pratichi Institute, Kolkata, Centre for Studies in Social Sciences Calcutta (CSSSC), Kolkata.**
- gg) *Participated* in the International Conference on “**Emerging Issues in Accounting, Finance and Taxation**” organized by Research & Publication Cell, P.G. Department of Commerce, The Bhawanipur Education Society College, dated 4th January, 2017.
- hh) *Participated* in the Extension Lecture Programme on “**The Move from Cash to Cash less Economy**” organized by **The Bhawanipur Education Society College, India,** dated 25th February, 2017.
- ii) **Participated** in the Seminar on “**Financial Globalisation in India: Theories and Empirics**” organized by The Bhawanipur Education Society College and Bengal Economic Association 1st April, 2017.