

# KAZI NAZRUL UNIVERSITY

### **Department of Commerce**

Nazrul Road, Kalla More Asansol - 713340, Burdwan West Bengal

Name (Block Letter) : DR. PARIMALENDU BANDYOPADHYAY

2. Department : COMMERCE

3. Current Designation : ASSISTANT PROFESSOR

4. Address for Communication

(Present) : S. N. ENCLAVE, E2, 1<sup>ST</sup> FLOOR,

S.B. GORAI

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713301, DIST:PASCHIM

BARDHAMAN. WEST BENGAL,

INDIA.

5. Address for Communication : POST SEARSOL RAJBARI

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DIST(Permanent) PASCHIM BARDHAMAN, PIN: 713358, WEST BENGAL, INDIA.

6. Contact Number : 8250165180/ 9434114317

7. Contact Mail (Personal and Institutional) : email2pari@gmail.com



8. Research Degree: INDUSTRIAL RELATIONS IN COAL MINING INDUSTRY IN INDIA WITH

SPECIAL REFERENCE TO COLLIERIES IN WEST BENGAL. (2007)

Degree	Name of the University	Date of Award
Ph.D	The University of Burdwan	22.03.2007

9. Published Papers in Journals:

SI N o	Journal with page no	ISSN/ISBN No	Referred/No n-Referred	No of Co-autho	Wheth er you are the main author	Date of Publication
1	International Journal of Computers & Technology, "Integrated HRIS to DSS, CMS and other application to increase productivity" in Vol-3, No-1, Impact Factor 1.213  pp. 55-59.	ISSN: 2277- 3061,	Referred	2	yes	Aug, 2012
2	International Journal of Advanced Research in IT and Engineering, "Role of IT Enabled Supply Chain Management to Serve Manufacturing and Logistic Industry more Effectively" in Vol-1,No-3, Impact Factor 5.53, pp.17-26.	ISSN ONLINE: 2278- 1323,	Referred	2	yes	Sep, 2012.
3	PARIPEX —Indian Journal of Research, "Integrated HRIS to DSS, CMS and other application to increase productivity along with stabilization the dispension on threshold level" in	ISSN No.2250- 1991.	Referred	2	yes	July, 2012.

	Volume: 1, issue-7, pp. 19-21.					
4	Bharati Vidyapeeth's Institute of Computer Application and Management, New Delhi. INDIACom- "Collaboration of Business Process Management And Information Technology",	ISSN-0973- 7529	Referred	2	yes	March, 2011.
5	Indian Journal of Marketing, "Hospital Advertising: Myth or Reality" in Vol-42, No-6, pp. 47-52.	ISS N 0973 - 8703 ).	Referred	1	No	June-2012.
6	Bharati Vidyapeeth's Institute of Computer Application and Management, New Delhi. INDIACom- "How BPM software provide optimize process for Business Support"	ISSN-0973- 7529).	Referred	2	yes	March, 2011
7	ICMPSG Journal 2010, Annamalai University, General Management Practices for Organizational Sustainability,- "Significance of Integrated Supply Chain Management in Area of Value	ISSN-0973- 7529	Referred	2	yes	March, 2011

The Jour Transdiscipl Studies "If	SROADS: rnal of inary satisfied, y come	(ISSN No.2395- 5864)		Nil	yes	May, 2015
they reall back! —an a variable fa patient satis a north private hosp	ectors of faction in Indian					
9 International of Scienti Research Publication-uction of 'I Supply Managemen Manufactura Logistic domain.pp:1	fic and"Introd ntegrated Chain t' for ing and	ISSN No.2250- 3153	Referred	2	yes	Dec. 2012
10 JK Jour Managemen Technology, Gurgaon, "Outsourcin Controlled & Assurance Providing Approach". 105.	g-A Cost & Quality Service	ISSN-0975- 0924.	Referred	1	yes	2009
"Proficiency Disciplinary for F Industrial	Action Promoting Relations- study on 0-45.	0586-0008 0973-7529	Referred	2	yes	Volume 47, 2007

Institute of Compute Application and Management, Note Delhi. INDIACon "High Deman System Implementation Through BP Software"	nd w n- nd				
Engineering, Computers, Applied Sciences	of th nt m	Referred	2	yes	Dec. 2012
14 The Manageme Accountant (ICWA July, 2007- "Vario Industrial Disputes Collieries of Wo Bengal-A Case Studon ECL".pp.560-563	l), us in st ly	Referred	1	yes	July, 2007
Scientific Research "Integration Project Manageme and Conte Management enhance t efficiency of Proje Delivery an Managing services" Page No. 167-172	& of nt nt to ne ct nd	Referred	2	No	January, 2018
16 PANCHAKOTesSA S- a mul		Referred	Nil	Yes	November,20

disciplinary		17
,refereed,internationa		
l Journal "Collective		
Bargaining – An effective mechanism		
for promoting		
industrial relations –		
A case study on some collieries. Page		
No.146-150		

# 10. Articles/Chapters Published in Edited Volume:

Sl. No	Name of	Name of	ISBN No	No of Co-	Whether	Date of
	Article/chapte	Edited		author	you are	Publication
	r	Volume,			the main	
		Editor and			author	
		Publisher				
1						

# 11. Full Papers in Conference Proceedings:

Sl.	Title with Page	Details of	ISSN/ISB	No of	Whether	Date of
No	No	Conference	N No	Co-	you are	Publication
		Publication		author	the main	
					author	
1	" Capability-	Seminar	978-93-	2	Yes	2011
	Quality	Volume on	80813-13-4			
	Methodology	"Human				
	In	Resource				
	Organizational	Management				
	Process" Page	<ul> <li>Leading the</li> </ul>				
	No. 24-32	Changes"				
		Organised by				
		Banwarilal				
		Bhalotia				
		College,				
		Asansol.				

2	"Accreditation of HEIs to Ensure Quality in Higher Education in India" Page No. 183- 188	Seminar Volume on "Qualitative Improvement of NACC Accredited Colleges" Organised by Bethuadahari college, Nadia	978-81- 924889-1-2	2	Yes	November,2012
3	" Micro Finance Leads to Empowerment " Page No.29-32	Seminar Volume on " Inclusive Growth: Emerging Scenario in India" Organised by Hooghly Mohsin College, Hooghly	978-93- 82472-06-3	1	No	2012
4	"Environment Audit – The Present Scenario" Page No. 127- 132	Seminar Volume on " A Review of Environmenta l Audit " Organised by Kaliyaganj College.	978- 8186772- 58-4	3	No	2013
5	"Role of Information Technology in Current Market Situation" Page No. 516-538	Seminar Volume on " New Global Economic Order- Challenges & Opportunities " Organised by JK Business School( Gurga on) & RIP ( Research India Publications	978-81- 904362-9-8	1	Yes	2009
6	"Impact of merger and acquisitions on	IMS Business School Presents	978-93- 85895-57-9	1	No	2017

po E se co Ir	erformance: Evidence from elected ompanies in ndia" Page No. 14-18	Doctoral Colloquium				
7 "H to W an th D on L Page 34	Enhance of IRMS/HRIS or retain the Vork Force and Stabilize are Dispensation and Threshold Level" Page No. 341-44	Developing Strategies for Organizations in Global Economies – Prospects, Issues & Challenges Organised by Prestige Institute Of Management, DEWAS	978-93- 5062-002-1	2	Yes	2012
M A cc E C	Account Mining: An Approach to ope up with Conomic Crisis" Page No. 16-21	IT Innovations for Organizationa l Excellence Organised by Prestige Institute Of Management and Research, Indore		1	Yes	2011
Of H R M Pa	Significance f IT-Enabled Human Resource Management" Page No. 194-	IT Initiatives for Building Creative Organizations	978- 9880627- 26-7	2	Yes	2011
C A H O to Se R P i	Green Computing Approaches Help IT Organisations O Observe Locial Responsibility" Page No. 340-	IT Initiatives for Building Creative Organizations	978- 9880627- 26-7	2	Yes	2011
11 "	How /irtualization	8 <sup>th</sup> International		2	Yes	

	and Enterprise	Management				
	Content	Conference on				
	Management	Materialism				
	Helps IT/ITES	and				
	Organisation to	Consumerism-				
	Observe The	A bliss or				
	Social	Bone				
	Responsibility"	Organised by				
	Page No. 85-87	School of				
		Management				
		Sciences,				
		Varanasi.				
12	" How BPM	8 <sup>th</sup>		2	Yes	2011
	software	International				
	provide	Management				
	optimize	Conference on				
	process for	Materialism				
	'Business	and				
	Support'"	Consumerism-				
	Page No. 160-	A bliss or				
	162	Bone				
		Organised by				
		School of				
		Management				
		Sciences,				
		Varanasi.				
13	"Corporate	Corporate	93-80043-	1	No	2009
	Governance in	Governance	09-0			
	Indian	Millenniem				
	Government	Challenges in				
	Companies".	Institute of				
	companies.	Public				
		Enterprise,				
		Osmania				
		University				
		CAMPUS,				
1.4		Hyderabed-7				2000
14						2009
			l	<u> </u>	L	

#### 12. Published Books or Edited Volume:

Sl. No.	Title	Book or Edited Volume	Publisher & ISBN No. (I.	Whether Peer Reviewe	No of Co- author/s	Whether you are the main	Date of Publicatio n
			Internationa 1	d		author	
			II. National III.				

	Regional)		

#### 13. Papers Presented in Conferences/Seminars/Workshops/ Symposia:

Sl.	Title of the	Title of	Organising	Whether	Date
No	Paper Presented	the	Authority	International/National/State/R	of
1,0	aper rresented	Conferen	Tractionity	egional/University/College	presen
		ce/Semin		Level	ting
		ar/Sympo		Level	the
		sia			Paper
1	"Key Issues	HRM-	B.B.College,	National	19 <sup>th</sup>
1	and Critical	Leading	Asansol, WB	Tvational	-20 <sup>th</sup>
	Challenges in	the	1 Sanson, WD		Febru
	Industrial	changes			ary
	Relations"				2010
2	"Key Issues	HRM	Bagnan	State	23 <sup>rd</sup>
-	and Critical	Challeng	College,		-24 <sup>th</sup>
	Challenges in	es	Hoogly		Septe
	HRM"				mber,
					2011
3	"How IT	HRM-	B.B.College,	National	19 <sup>th</sup>
	enhance the	Leading	Asansol, WB	1 (4420144)	-20 <sup>th</sup>
	Capability of	the	,		Febru
	Business	changes			ary
	Process Re-				2010
	engineering"				
4	"Corporate	Corporat	University of	International Conference	5 <sup>th</sup> -
	Social	e Social	Madras		7 <sup>th</sup>
	Responsibility	Responsi			Nove
	in India"	bility:			mber
		Develop			2008
		ment			
		With			
	//***	Equity			0 =th
5	"Higher	Higher	Bethuadhari	State	25 <sup>th</sup>
	Education &	Educatio	College,		Septe
	Self-Financing	n under	Nadia, WB,		mber,
	Institute in	Self-			2008
	India"	Financin			
		g Schemes			
6	"How	Materiali	Punjab	International	26 <sup>th</sup>
0	Virtualization	sm and	College of	international	Marc
	and Enterprise	Consume	Technical		h,
	Content	rism-A	Education		2011.
	Management	Bliss or	Luucuuu		
	helps IT/ITES	Bane			
	organisation to				
	observe the				
	observe the				

	social responsibility"				
7	"How BPM software provide optimize process for Business Support"	Materiali sm and Consume rism-A Bliss or Bane	Punjab College of Technical Education	International	26 <sup>th</sup> Marc h, 2011.
8	"Significance of Integrated Supply Chain Management in Area of Value Added Services Age"	Manage ment Practices for Sustaina ble Growth	Annamalai University	International	28 <sup>th</sup> – 30 <sup>th</sup> July 2010
9	"Significance of IT-Enable Human Resource Management"	Manage ment Practices for Sustaina ble Growth	Annamalai University	International	28 <sup>th</sup> – 30 <sup>th</sup> July 2010
10	"How Virtualization and Enterprise Content Management helps IT/ITES"	Industria lization and Environ ment Protectio n-Challeng es Before the lost 21st Century	B.C. College, Asansol	National	17 <sup>th</sup> – 18 <sup>th</sup> Marc h 2010
11	"Significance of Integrated Supply Chain Management in Area of Value Added Services Age"	Marketin g Conferen ce	Indian Society's Management College and Research centre	International	13 <sup>th</sup> Janua ry , 2011
12	"Micro Finance Leads to Empowerment"	"Inclusiv e Growth: Emergin g Scenario in India"	Hooghly Mohsin College	National	24 <sup>th</sup> – 25 <sup>th</sup> Febru ary, 2012
13	"Accreditation of Higher	NAAC	Bethuadahari College	National	13 <sup>th</sup> - 14 <sup>th</sup>

	Education				Marc
	Institutes to				h,
	Ensure Quality in Higher				2012
	Education in				
	India"				
14	Contribution on Science of	Biodivers	Raiganj	National	11 <sup>th</sup> Janua
	respected	ity and Sustaina	College		ry,
	A.P.C.Roy	ble			2011
	V	Develop			
		ment and			
		Sesquice			
		ntennial			
		Birth-			
		year Celebrati			
		on of			
		A.P.C.Ro			
		y			2013
15	"Environment	A .	Kaliaganj	National	22 <sup>nd</sup> – 23 <sup>rd</sup>
	Audit-Present Scenario"	Review of	College		Marc
	Scenario	Environ			h,
		mental			2012
		Audit			
16	"The SJSRY –	3 <sup>rd</sup> all	IBSA,	National	2 <sup>nd</sup> -3 <sup>rd</sup>
	A Key	India	Durgapur		Febru
	component of Micro Finance	conferen ce on			ary, 2013.
	in the Districts	business			2013.
	of Uttar and	studies			
	Dakshin				
	Dinajpur"				
17	"Water	Recent	DIMS,	National	27 <sup>th</sup>
	Management – Crisis and	Advance ment in	Durgapur & IISWBM,		28 <sup>th</sup> Febru
	Solutions "	Environ	Kolkata		ary,
		mental	LUINALA		2013.
		Manage			
		ment			
18	"Quality of	Role of	B.B.College,	National	19 <sup>th</sup> –
	research, it's	Stakehol	Asansol		20 <sup>th</sup>
	impact and Role of ICT in	ders in Impartin			Marc
	Indian	g Quality			h, 2013.
	educational	Higher			
	institution:	Educatio			
	Opportunities	n			
	& Challenges"	(75			<b>-</b> 41.
19	" Rabindranath	"Robind	Raiganj	State	5 <sup>th</sup>
	er Chelebela "	ra	College		March

	Smran"		, 2011
20			

# 14. Organising Seminar/Conference/Symposia:

S	Whether	Theme of the	Whether	Fundi	Date of the
1.	you are	Conference/Semin	International/National/Region	ng	Conference/Semin
N	Conven	ar/Symposia	al/State/University Level	Autho	ar/Symposia
o	or/Co-			rity	
	conveno				
	r				
1	Yes	" Implementation	National	Unive	September, 19,
		of Various		rsity	2018
		Management			
		Courses at the			
		University"			

#### 15. Invited Lectures/Chairing the Session or Presentation for Conferences/Seminar/Symposia etc:

S	Title of	Title of the	Organizing	Whether	Date of
1.	the	Conferenc	Authority	International/National/State/Re	Conference/Semi
N	Lecture/A	e/Seminar	-	gional/University/College Level	nar/Symposia
o	cademic				
	Session				
1	"Introduc	workshop	Entreprene		31/03/08 at 2
	tion to the	entitled	urship		P.M- 5 P.M
	Business	"Entrepre	Developme		
	training	neurship	nt Cell,		
	module	Developme	NSTEDB,		
	(Part II)	nt	Departmen		
	&	Prpgramm	t of Science		
	Entrepren	e"	and		
	eurship"		Technology		
			, Govt. of		
			India with		
			the consent		
			of DST,		
			Govt. of		
			W.B, held		
			at		
			B.B.Colleg		
			e,Asansol.		

## 16. Ongoing Projects/Consultancies:

Sl. No Title	Agency	Period	Grant/Amount
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		Mobilized (Rs)

#### 17. Completed Projects/Consultancies:

Sl. No	Title	Agency	Period	Grant/Amount Mobilized (Rs)

#### 18. Received Research Fellowship/ Awards:

Sl. No	Title	Funding	Period	Grant/Amount
		Authority		Mobilized (Rs)

#### 19. Academic Staff College Organised Orientation/ Refresher Courses Attended:

Name of the Courses	Place	Duration From	Sponsoring Authority
Orientation	The University of	04/08/12 to 31/08/12.	UGC
Programme	Burdwan -ASC		
Refresher	The University of	02/01/14 to 22/01/14.	UGC
Programme	Burdwan -ASC		

# 20. Training Courses, Teaching-Learning-Evaluation Technology Programmes, Faculty Development Programme:

Sl. No	Programme/Cours	Duration	Organising	Period
	e		Authority	
1	Faculty	23/06/08 to	AICTE/MHRD	
	Development	06/07/08		
	Training- I.I.T,			
	Kharagapur			
2	"Statistical	16th March to	Organized by	
	Methods"	23th March.	Dept. of	
		2011,	Economics,	
			Raiganj College	
			(University	
			College), Uttar	
			Dinajpur.WB.	
3	National	20 to 24 th July,	National	
	Entrepreneurship	2009	Entrepreneurshi	

Network (NEN)	p Network
Foundation	(NEN).
Course at BCET,	
Durgapur, WB,	

#### 21. Research Guidance:

Sl. No	Name of the Research	Title of the Thesis/Dissertatio	Date of Thesis Submission	Date of Degree Awarded
	Student	n		

#### 22. Any other Information:

- 1. Attended a two days Workshop on BBA Programme at Department of MBA, The University of Burdwan.
- 2. Published an Article in <a href="www.indianmba.com">www.indianmba.com</a> (Faculty Column) (Article No-526)-"Business Ethics and Profits"
- 3. Published an Article in <a href="www.indianmba.com">www.indianmba.com</a> (Faculty Column) (Article No-550)-"Human Resource Audit".
- 4. Published an Article in <a href="www.indianmba.com">www.indianmba.com</a> (Faculty Column) (Article No-549)-"Call Centre-Challenges".
- 5. Published an Article in <a href="www.indianmba.com">www.indianmba.com</a> (Faculty Column) (Article No-570)-"Enterprise Resource Planning".
- 6. Published an Article in <a href="www.indianmba.com">www.indianmba.com</a> (Faculty Column) (Article No-578)-"Diversity and Diversity Management".
- 7. Published an Article in <a href="www.indianmba.com">www.indianmba.com</a> (Faculty Column) (Article No-680)-"Global Freezing: An Upcoming Apprehension for Civilization".
- 8. Published an Article in <a href="www.indianmba.com">www.indianmba.com</a> (Faculty Column) (Article No-705)-"Kaizen Environment-The Environment for Continuous Improvement".
- 9. Published an Article in <a href="www.indianmba.com">www.indianmba.com</a> (Faculty Column) (Article No-829)-"Accelerated Cost Recovery System".
- 10. Published an Article in <a href="www.indianmba.com">www.indianmba.com</a> (Faculty Column) (Article No-828)-"Enterprise Content Management System-revolution for Data Ware housing".
- 11. Published an Article in <a href="www.indianmba.com">www.indianmba.com</a> (Faculty Column) (Article No-883)-"Enterprise Decision Making Approach". UGC Sponsored State Level Seminar on Higher Education under Self-Financing Schemes, Organized by Dept. of Commerce, Bethuadhari College, Nadia, WB, on "Higher Education & Self-Financing Institute in India".
- 12. The Vision (BESU, Shibpur) "E.C.L-Problems and Future Prospects".
- 13. Indian Journal of Public Enterprise, Vol 22, June 2007 "A Case Study of Sickness in ECL".
- 14. The Vision (BESU, Shibpur) "Absenteeism as an Adverse Factor of Production-A Case Study Durgapur Projects Limited (DPL)".