



# KAZI NAZRUL UNIVERSITY

Nazrul Road, Kalla Bypass More,  
P.O. – Kalla (C.H.), Dist: Paschim Bardhaman, Pin – 713340.

Ref No : KNU/TPO/RECRUITMENT/2022/09

DATE :29/11/2022

## **SUB :- Hawkins Recruitment 2023**

Hawkins is one of the leading companies in Pressure Cooker market and serving India from past 40 years by providing excellent service to their customers. Now they have decided to recruit on the position of Management Trainee for both Fresher's and Experience candidates by **off – campus** mode with the help of several rounds of selection process. They are providing several posts under management trainee profile as per the candidate approach and eligibility.

### **Details of Hawkins Recruitment 2023**

<b>Company</b>	<b>Hawkins Cooker Pvt. Ltd.</b>
<b>Job Profile</b>	<b>Management Trainee</b>
<b>Qualification Criteria</b>	<b>B.E/ B.Tech/ M.E/ M.Tech/ MBA/ Any degree</b>
<b>Experience</b>	<b>Fresher/Experience</b>
<b>Salary</b>	<b>8 – 10 LPA (During Training)</b> <b>10 – 12 LPA (After Confirmation)</b>
<b>Recruitment Mode</b>	<b>Off Campus</b>
<b>Last Date</b>	<b>April, 2023</b>
<b>Official Website</b>	<b>www.hawkinscookers.com</b>

### **Hawkins Eligibility Criteria**

- Candidate should be graduated from B.E/B.Tech/M.tech/M.E/MBA/any relevant degree to apply in this recruitment drive.
- The minimum score should be 60% or 6.5 GPA throughout the educational career.
- Candidate should not possess any active backlog while appearing for the recruitment drive.
- Age limit is 21 – 28 for eligible candidates.
- Fresher and experience both are eligible for the Hawkins recruitment drive 2023.

### **Selection Process of Hawkins**

This Selection Process is divided into 4 parts where every step is an elimination step. The 4 steps of selection process are:

1. Screening of Online Application
2. Online Writing exam
3. Group Discussion
4. Interview

- **Screening of Online Application:** This is the first step of selection process, from where all online application online suitable and eligible forms are selected to proceed further.



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- **Online Writing Exam:** This section contain online test of writing and aptitude which is in form of MCQs and don't have any negating marking but have time limit of 60 minutes(variable) for completing the exam.
- **Group Discussion:** This is the round where students should win the round with good understand of the topic and excellent communication with great fluency with the language.

## Dos and Don't of Group Discussion

- **Interview:** This can be technical or non-technical interview depend on the recruitment team. Question can be asked on technical knowledge as well as some kind of personal question can be expected.

## Salary Expectation

Fresher's can be expect 8 – 10 LPA during training period and after that the pay will be based on their work and efficiency, will be get some increment as 10 – 12 LPA.

**Sd/-  
Training &  
Placement Officer  
Kazi  
NazrulUniversity  
Asansol**